



PUBLIC SECTOR APPRENTICESHIP REPORT

1. Background

- 1.1 In May 2017 the Apprenticeship Levy was introduced by the Department for Education. All employers with an annual pay bill of more than £3 million pay 0.5% of their monthly payroll into the levy. For 2023-24 this equates to £320k per year for Creative Education Trust.
- 1.2 The public sector apprenticeships target ended on 31 March 2022. Whilst there is no longer a target set in legislation for public sector employers, as a public body, the Trust is still required to report annually on apprenticeship data.

2 Data capture 31 March 2023

	2023-24	2022-23	2021-22	2020-21
Figure A: Number of Employees who began employment at CET between 1 April 2023 – 31 March 2024	415	463	375	304
Figure B: Number of Apprentices who began employment at CET between 1 April 2023 – 31 March 2024	17	10	10	16
Figure C: Number of employees on 31 March 2024	1660	1718	1684	1706
Figure D: Number of apprentices on 31 March 2024	21	20	20	21
Figure E: Apprentices who began employment between 1 April 2023 – 31 March 2024 as a percentage of all new starters	4.10%	2.16%	2.67%	2.63%
Figure F: Apprentices within the Trust as a percentage of all employees on 31 March 2024	1.27%	1.16%	1.19%	1.23%
Figure G: Number of Apprentices employed on 31 March 2023	20	20	13	21
Figure H: Number of employees on 31 March 2023	1718	1684	1706	1779
Figure I: Apprentices employed 1 April 2023 – 31 March 2024 as a percentage of total headcount on 31 March 2024	0.99%	0.59%	0.59%	0.90%

- 2.2 Early next academic year, we will be working on a strategy for apprenticeships across the Trust. This will be a joint project between the Education and Human Resources teams.